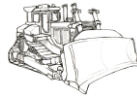


MARTYN WARD PLANT / WARD PLANT LIMITED



Environmental Policy

- ❖ We are committed to conducting our operations in an environmentally and socially responsible manner.
- ❖ We seek to work with our customers to achieve sustainable solutions that respect and contribute positively to local communities.
- ❖ Offer energy efficiency and use renewable resources where possible.
- ❖ Use local materials and suppliers when possible.
- ❖ Source products that are manufactured with due regard to human rights.
- ❖ Use water efficiently, reduce waste and improve recycling.
- ❖ Minimise adverse impacts on biodiversity.
- ❖ Consult those affected by our work and conduct our activities in a considerate manner.
- ❖ Cause no adverse environmental incidents or pollution.
- ❖ Ensuring through training that our employees are aware of the environmental impacts of their activities and know how to operate responsibly.
- ❖ Adopting good practice and take advantage of new technology.
- ❖ The Board of the Ward Group is responsible for the establishment and implementation of this policy, and review this policy on a regular basis.

Signed *Martyn Ward*

Position Managing director

Date 28th March 2011